

TEMPLE SHALOM BOARD MEETING
February 18, 2016

Members present: Iris Holtz, Barnett Greenberg, Mark Rosow, John Swanson, Renee Gershman, Steve Lowe, Leah Frederick, Ann Jasper, Miriam Jersky, Ralph Coster, Ted Williams, Susan Feinberg, and Bruce Levin

Members absent: Larry Wallace

Parliamentarian: Lynn Margolis

The meeting was called to order at 3:30 pm by the newly elected President Iris Holtz followed by the invocation. Iris then thanked Bob Via for his service as former Parliamentarian. Iris asked that Lyn Margolis be appointed to that position. **Steve moved to accept Lyn Margolis as the new Parliamentarian which was seconded by Barnett and passed unanimously.**

Secretary's Report

Renee had emailed the minutes prior to the meeting. Barnett moved to accept the minutes as read, seconded by John Swanson, and carried unanimously.

Treasurer's Report(see attached)

The January treasurer's report had been tabled due to a question concerning \$30,000 being transferred to the Building Fund reserve. John explained that there was an excess of \$30,000 due to two \$10,000 donations and unexpected income from building rentals. Since we don't carry surplus from year to year, it was placed in the Building Fund reserve. Formerly, it had been used to pay down the mortgage.

John moved to transfer the \$30,000 from last year into the Building Fund reserve. Ann seconded the motion which was unanimously approved.

This month's treasurer's report was discussed. The Restricted Fund account holds \$248,000 which includes the \$30,000 mentioned previously. John expressed concern over the Temple Scrip Account which shows a balance of \$16,000 when only \$12,500 was authorized. John will continue to monitor this. Temple Scrip has made \$422 so far this year. Yom Kippur pledges have been paid in full totaling

\$20,333. This figure represents a new high in pledges. Membership remains the same. Dues paid total \$184,000 of the \$241,000 owed. Monies will continue to come in as payment plans allow. Ann inquired whether any new members took advantage of the High Holiday ticket and membership plan. John noted that it did not appear to be an incentive. If dues are not paid by the end of February, notices will be sent. At last month's meeting, Butch noted that \$15,000 had been taken from the Maintenance Reserve Fund. This was done to balance the budget. Currently, the Maintenance Reserve Fund has \$107,000 in it which John felt was adequate. John also handed out the Tax form 990 for Board review.

John moved that we continue to put \$5000 a year in Israel bonds. Motion was seconded by Miriam and carried unanimously.

Last month, the Board voted to approve the purchase of a new oven for the kitchen with the funds coming from House and Grounds. John felt that since this was a capital asset the funds should come from the Building Reserve Fund. Barnett moved that the money for the new oven come from the Building Reserve Fund, seconded by Mark. Discussion followed. Ann felt that the Building Reserve Fund was to be used for future expansion of our building. The vote was taken:

Approved: 12

Opposed: 1

Motion carried. The money for the oven will come from the Building Reserve Fund.

Steve mentioned that there has been some discussion regarding Bingo's profit and that the numbers, in fact, are correct. Susan questioned if the budget reports are audited. This topic will be discussed under new business. Bruce had several questions regarding an audit which John answered.

Ted moved that the Treasurer's report be accepted which was seconded by Ralph and carried unanimously.

Iris asked that a motion be given to approve the new Standing Committee chairs:

Membership: Renee Coster

Ritual: Larry Wallace

House and Grounds: Butch Ballot

By Laws: Mark Rosow

Public Relations, Publicity, and Media: Sherry Levin, Ted Williams

Budget: John Swanson

Long Range Planning: Bruce Levin
Nominating: Barnett Greenberg
Education: Larry Wallace, Sara Branscomb
Kitchen/ Purchasing: Erv Margulis
Social Action: Sandy Solomon

Ad-hoc Committees (changes only)

Fund Raising: TBA

Security: Bernie Goldstein

Calendar: Karen Preziso

Trees: Karen Preziso

Mitzvah: Carol Pozen

Others are found in the Temple Directory

A motion was made by Ted to approve the Standing Committee chairs, seconded by Barnett and passed unanimously. The other Ad Hoc committees are listed in the front page of the Temple directory so no motion is needed for this.

COMMITTEE REPORTS

Sisterhood, Miriam Jersky, President

Miriam Jersky read a statement from Sisterhood regarding the discussion which took place at last month's Board meeting. They felt that it was in very poor taste to discuss Sisterhood with no representation present. Lynn Sidoris, Sisterhood 1st Vice President, offered to attend the meeting since Miriam had been hospitalized after major surgery. This request was denied. Iris noted that our By Laws currently state that no one may sit in the place of an absent Board member. (This By Law would require an amendment change which could be addressed at the By Law meeting in November.) Miriam continued that the Sisterhood has raised a great deal of money, worked tirelessly for years and is valued at Temples worldwide. Our Sisterhood is feeling very much disappointed and underappreciated after the discussion which took place at the January meeting. Iris apologized on behalf of the Board. At the last Board meeting, the Sisterhood budget was addressed but no accusations, no recommendations and no conclusions by anyone on the Board were made at that time. She continued that their budget needs to be addressed and discussed in the future for issues concerning transparency, consistency, and clarity in preparation for an audit. Steve Lowe also

apologized for discussing these issues without representation from Sisterhood. He concluded that an audit may be necessary to establish grants and endowments for the Temple. There was never an attempt to demean Sisterhood in any way. If any audit is to take place, the audit will be of the entire Temple, not Sisterhood itself. John noted in the form 990, all monies are combined.

Barnett noted that under Committee Reports that the Website Committee is part of the Public Relations, Advertising and Media Committee. Renee will make the change.

House and Grounds, Butch Ballot, chair

Since Butch was absent, Renee read his report.

Oven

For Starters the board granted permission to purchase a new 60,000 BTU Propane Convection Oven. I was able to find, on line, a Bakers Pride oven at a very good price. The price delivered was \$2670.0 into the kitchen. This was a savings of over \$500.00 from the other potential supplier. I was able to purchase, locally, casters for \$22.00, where the on line price would be \$108.00. Par Gas, our propane supplier, was called to bring their crane truck to lift up the 580 lb. oven to install the 30" legs and casters. With a little luck, they also did the install after the leg assembly. It saved a second service call. It pays to ask!! The oven is now in our kitchen ready to do its job.

Concerts

My H&G staff has been very busy with table and chair setups. The Seeds of Hope concert required 300+ chairs. Lots of events are coming down the road. With lack of communications about calendar updates, I took it upon myself with limited information from the office calendar to proceed to rent the Temple for purposes of gaining additional revenue. I have put together rentals for 4 concerts, 1 recital and a 10 month lease at \$700.00 a month for the Hope Ministries to use our sanctuary 2 Sundays a month and 2 Thursdays a month. The rental income from these concerts and recitals will total over \$1900.00. The church rental will total \$7000.00 until year's end.

The concert is scheduled for February on the calendar. I have your memo (from Ann) requesting the February dates. I also replied that this was the same date as

Casino Night, and you said that would be no problem, so you understood that we were talking about February. Now, I understand that this has been changed to March. When the concert was scheduled for February, you had Saturday and Sunday nights. Has that now been changed to Sunday and Monday? Not sure if you know a concert is scheduled for March 20th.

Ann clarified some of the information. Iris has also spoken with Butch and this matter is cleared up. Ann questioned why flyers for outside events are available in our Temple when we are only receiving payment for room rental. Miriam was not aware that the Temple had been rented out and questioned if the Board was aware of this. Mark noted that there does not seem to be any process for room rental. Iris stated that this is being worked on. Karen Prezioso (with Derek's assistance) is now chairing the calendar. Butch will be invited to the next meeting to discuss new procedures. Susan felt that our room rental is very low compared to The Villages room rentals. The quality of entertainment should also be considered. **Steve moved that this discussion be tabled until the next meeting when Butch will be available. Motion seconded by Barnett and carried unanimously.**

Donna Fraley is also booked for March 19th at another \$550.00 + an extra \$100.00 donation for rehearsal time. On the 20th of March, another concert by Jami Klatt for a \$400.00 rental fee, using the table setup that Donna requested and paid for. The next deal I have is a recital on May 7th from 1-3 pm for \$125.00. This is a piano recital with 4 flutes from the Charter High School. The person in charge is Dawn Pendley. I cleared this with Steve and no insurance required. Maybe 50 people in attendance. These are students from the Charter High School.

Hope Ministries

My deals are all set to go including the Hope Ministries. They are renting 4 Thursday's the 2nd and 4th for January and February for \$400, paid up front. They come in at 7pm after choir practice. Starting in March 2016 from 7-9 Pm, Hope Ministries will be leasing the 1st and 3rd Sunday's from 10am to 12 noon and 2 Thursday's, the 2nd and 4th from 7pm to 9pm for \$700.00 per month. No storage and no coffee unless things develop. So there is everything that is on the calendar from my doing. I have been very busy.

Lights

All the lights not working in the sanctuary have been replaced with new bulbs. The use of a 50' High Lift from Home Depot for \$229.00 was rented to accomplish this project. In addition the 2 spot light projectors were removed for repair and updating. One unit was sent back to California for repair. The electrician will bring his high lift in to reinstall once Tom Dessert did some updating of color wheels on both units.

I am researching the potential replacement of all the 250 watt metal halide bulbs we presently use in all the ceiling lights. A quote 2 years ago was \$30 grand to replace all fixtures plus labor etc. Now led bulbs are available to just replace the 250 watt bulbs with no changing of fixtures. A quote received Feb. 9th was \$279.00 per bulb. For roughly \$5 grand plus high lift rental /labor we can replace all the bulbs in the half moon down lights. I need to do more research on this but at least it's a start in the right direction.

I have also installed the 3 bricks ordered this month. We are getting close to using up all available space. A notice of just how many spaces are available for sale will be forthcoming.

CR 101 Update

From: Bradley.Arnold@sumtercountyfl.gov

To: yankeedaug@aol.com

CC: Richard.Baier@sumtercountyfl.gov, CountyCommissioners@sumtercountyfl.gov

Sent: 1/26/2016 3:05:59 P.M. Eastern Standard Time

Subj: RE: CR 101 Road Construction

Mr. Ballot,

North of CR 104 to CR 102 will not be as robust of a construction due to the limited right-of-way as the proposed curb and gutter section south of CR 104. Concurrent to the construction south of CR 104, we will be removing trees in the right-of-way north of CR 104 as required for safety purposes, installing rural ditches, and providing only minimum pavement widening with edge and center striping.

Bradley

I can't be at this meeting but I wanted the board to know what is going on.

Social Action, Sandy Solomon, chair

Steve informed us that he and Sandy have been working with the pastor from UCC and on March 24th at 4pm, there will be a Seder and a meal at the church followed by a narrative on Holy Thursday. Iris asked that Derick be informed of this event.

Yom Hashoah, Susan Feinberg, co chair

Regular Committee Meetings are held the second Thursday of each month at the Temple with Committee Chairs and other interested parties.

Yom Hashoah TriCounty Event is scheduled for May 3, 2016 at St. Timothy's Catholic Church.

Oneg Shabbat to be held on Friday April 29, 2016 hosted by the Committee with special music. This effort is funded by the Committee Members.

Event Theme is Never Again: Has the World Learned?

- Speakers scheduled from US Holocaust Museum and the Maitland/Orlando Holocaust Museum.
- Villages Charter Elementary School Choir will be performing.
- Logistics nearing completion including booking of the Honor Guards, event security, crowd control and more.
- Public Relations Timeline has been set.
 - Final Event Flyer nearing completion for distribution. (Attached). Two versions will be with design and watermark.
 - The Mark Your Calendar Mailing to start by end of February.
 - Local Media Outreach has started.
- Education Competition underway with Sumter County Schools and Villages Charter School.
 - Schools are reading Camera of My Family and Art Classes are viewing Monuments Men for the Competition.
 - Members of the Yom Hashoah Committee and other Temple Members recently accompanied the 8th grade of Sumter County Schools to the St. Petersburg Holocaust Museum to improve their education of the Holocaust.

Action Items:

- Committee would like to change our name to Holocaust Remembrance Committee. Susan moved to have the name changed from Yom Hashoah to

the Holocaust Remembrance Committee. Motion seconded by Ted and carried unanimously.

- Kristallnacht Event to be held in November 2016.
- Establishment of Speaker's Bureau.
- Formalize Survivor and Second Generation Group

Brotherhood, Ralph Coster, President

This Saturday is Casino Night, Brotherhood's biggest fund raiser. Everything is in order. Other programs are Day at the Races and the golf tournament. There was a conflict on dates for the Spousal Appreciation breakfast and it has been moved back to May 9th.

A new program is being introduced called Guardian of the Torah. It will be a fund raiser to repair our Torah. A sofir will be here to make the Torah kosher and to make corrections. Ralph will get more information regarding this project. Ann asked John if this would become a restricted fund. Since it is sponsored by Brotherhood, the monies will not be restricted but can be earmarked for the Torah repair.

Public Relations, advertising, and media, Sherry Levin, chair

The Board at the time these procedures were put into place. We ask all of you to 1) follow these procedures for your own projects and committees and 2) take responsibility for ensuring that your chairpersons, committees, and media/publicity/advertising designees on ALL programs and projects are informed of these procedures and follow them for the reasons explained at the end of this email.

Thank you for your cooperation and support, and I look forward to continuing to work with you.

In 2014 the Board of Directors approved the following policies and procedures for all Temple members for use contact for purposes of publicity and advertising. These procedures have been available in the Policies and Procedures Manual in the Temple office since that time.

CONTACT PERSON

Sherry Levin tscfl.communications@gmail.com [414-881-1408](tel:414-881-1408) [email preferred]

PROCEDURES

There are two ways to work with the Media Public Relations & Advertising Committee.

1. Email your request for the Chair to handle publicity and/or advertising for your event/project at least four (4) weeks prior to your event.
 - Provide the "who, what, when, where and why" of your event/project.
 - Identify your target audience or specific media you desire, if possible.
 - Include background information, photos, graphics or relevant web links.
 - Include email address and phone number of contact person(s).

2. Email the Chair that you will handle publicity/advertising for your event/project.
 - Provide the "who, what, when, where and why" of your event/project.
 - Describe your plan, including media, contacts if known, dates, costs
 - Include your phone number.
 - Ask questions or identify areas with which you would like help, if any.
 - The Chair will advise you of any potential timing/contact issues, conflicts, or concerns.
 - Email news releases/ads to the Chair prior to sending them to media.
 - Be sure to email Daily Sun advertising dates and costs to the Chair. *

COMMENTS

In working with the Daily Sun in particular, it is important to know which reporter/editor is currently the correct contact for your event/project. For example, the reporter who writes about our holidays is not the same reporter who covers concert events - even though all take place at temple. Sending information to the wrong reporter/editor creates conflicts and often results in no coverage. You may have a prior relationship with a particular reporter, who may or may not currently be the best contact. Let's discuss whom to contact as part of your plan.

Also in working with the Daily Sun in particular, here are two important facts to know:

1. There are rivalries among media. If you want a big feature article, offer it to one media outlet as an exclusive. If the information appears elsewhere, there is a good chance that you will lose your feature article. After your feature article is published, you can send your information to other media outlets. Please consult the Chair.

2. There are protocols as to how far in advance of an event a particular media outlet will run an article. Sending information too far in advance or too late can work against us. (Display advertising deadlines are different than news deadlines.) Please consult the Chair.

MEDIA AND ADVERTISING COMMITTEE

Media & Advertising is managed by the Committee Chairperson. The Chair works with officers of the Board of Directors, the Communications Committee and committee chairs, including Sisterhood and Brotherhood presidents, and their designated event chairpersons.

AREA OF RESPONSIBILITY

- **Media Relations:** initiating and managing contact with all external media (print and online). including but not limited to newspapers, radio, television.
- **Creation, placement and/or coordination of temple and temple-related groups' advertising,** including but not limited to newspapers and telephone directories (print and online).
- **Monitoring media coverage of temple, temple-related groups, and Jewish issues and events.**
- **Manage/coordinate temple and temple-related groups' external communications to ensure adherence to Board policies and consistent messaging, and avoid conflicts/duplication in working with media.**

RITUAL Larry Wallace, chair

The 2016 Ritual Committee consists of the following 14 members:

Larry Wallace, Chair

Iris Holtz, Congregation President

Sheldon Skurow, Spiritual Leader

Laurie Duquette

Sherry Elias

Rosalind Gantz
Florann Greenberg
Ken Harmelin
Marlene Honigstein
Ann Jasper
Bonnie Klepner
Michele Uss
Elaine Via
Thommie Williams

At the Ritual Committee meeting the following was discussed:

1. We are going to try for a couple of months to have 3 Aliyot at services, with each one being about 3-4 sentences. That way the reader will still be able to do about 10 sentences, but we can give out more honors. As in the past, the Oneg sponsor will be offered the first Aliyah, the second one can be given to any member. We are trying to go through the directory so everyone has an opportunity if wanted. The third will be offered to a congregant that may be coming to services because he or she may have a yahrzeit to commemorate that week.
2. Purim is in the hands of Marlene Honigstein who informed us what they are doing. They will be performing the story of Esther as a musical play that was written by a Rabbi. There is no charge for it, but people may make donations and become sponsors. Hamantashen and fruit will be distributed to the congregants during the Banquet Esther had prepared for Ahahshverous and Haman.
3. Saturday kiddish has become more than it needs to be. We will discuss it further at our March meeting. However, for February, Rosalind Gantz with Laurie Duquette, Elaine Via, and others will set it up. It is being sponsored by Sylvia and Ken Elinoff their neighbor. It was decided that they would pay whatever the food costs were plus an additional fee for custodians. I know that Sylvia and Rosalind have already talked and everything has been taken care of.
4. PASSOVER: Sheldon and Eveleen went to both TooJays and Hacienda catering, and Larry spoke with Chris from Athens. After conferring with the committee, it has been decided that we will hire Athens Catering again. The cost he is charging is the same as last year for the same menu, so we will charge the same per person:

Temple members and their family \$33 per person.
Non-members \$45 per person

WEBSITE, Sherry Levin, chair

Congratulations! You all are now guest columnists of "Work With Your Board" - a new column in the SHALOM created by Iris to:

1. Clearly communicate to Temple members what each Board member actually does in addition to attending meetings, ie. Committee chairmanships or memberships, special projects, advisory assignments, research tasks, management functions...that for which you are personally responsible and engaged.
2. Reach out to Temple members by inviting them to work with you in SPECIFIC ways on those things for which you are personally responsible and engaged.

We will ask each of you, in turn, to submit an article not to exceed 500 words to tscfl.communications@gmail.com (Sherry)

	DEADLINE
Barnett	22-Feb
Greenberg	
Mark Rosow	21-Mar
John Swanson	18-Apr
Renee Gershman	18-Apr
Leah Frederick	16-May
Ted Williams	16-May
Ann Jasper	20-Jun
Larry Wallace	20-Jun
Bruce Levin	18-Jul
Susan Feinberg	18-Jul

Please DO NOT switch deadlines as they have been arranged by hierarchically - thanks.

Once we go through the cycle the first time, we will come back for you to continually reach out to members with specific ways to "WORK WITH YOUR BOARD."

Thank you for helping us engage with our Temple member. And for helping make the SHALOM worth reading. Questions? Ask Iris

Presidents Report

Iris mentioned that committee meetings be opened to the congregation. (Exceptions to this are the Nominating and By Laws Committees.) Steve reminded us that Derick should be informed of these meetings the Thursday prior to the meeting so that he can email the information to the congregation.

Iris informed us that building insurance has been reviewed and purchased. It came in at \$200 over budget. The exact amount will be announced when John receives this figure from Richard Coen.

She has also formed a President's club which will meet quarterly starting in March. This group will be composed of all former presidents.

The hospice check was presented to Richard Behars, the National Counselor of Cornerstone Hospice.

New scheduling procedures are underway. Please be in contact with Karen Prezioso or Derick in the office to do this. Any outside activities sponsored by the Temple should be also be correlated with the calendar. Lynn Sindoris was thanked for this idea.

Suggestion Box

Iris has suggested to the Board and Congregation that the suggestion box located in the lobby should be used by all.

Needy Families

The subject of needy Jewish families or transients in the area was discussed. Sheldon and Eveleen have been called in a number of situations and have handled them from their personal account. This situation occurred recently and they presented a restaurant gift card to the person for food. However, there should be a method developed to handle this type of situation. Iris suggested that the funds

in the Tsedakah box be used for this. John felt that rather than fund all of this that we provide a list of resources to those in need where services can be obtained. Miriam noted that Marlene Honigstein may have a list of resources but most of these are located in the Orlando area. Leah was asked to form a committee to develop a policy whereby those in need may be helped.

Steve wondered if this does not come under the Rabbi's Discretionary Fund. John felt that we move some of the discretionary funds into a type of charity account. The discretionary fund budget is \$1500 yearly. *Steve moved that we add a line item to the discretionary budget of \$500, to help those in need. Motion seconded by Ann. John then moved to amend the motion to a \$200 budget, seconded by Barnett. Steve accepted the amendment motion.* Discussion followed. Ted clarified that a new fund would be created as part of the Discretionary Fund to help needy individuals. Leah would research available services and create policies for this. The Tsedakah box funds would not be used. *Barnett moved we table this motion until Leah's report is heard. Motion seconded by Miriam. The motion carried and no decision will be made until Leah's report is submitted.*

Old Business

Bingo, Joanne Goldin, chair

Renee had reported several months ago that she and Joanne had met several times to reorganize Bingo. Many changes had taken place regarding the games and costs to play. They felt that this would increase profit and be more fun for the players. However, the players were unhappy. Joanne has been trying very hard to reconcile this and increase the number of players. There is a lot more competition in the area.

Joanne was present at the meeting and reported on Bingo.

BINGO has been busy... We have been giving some major cash prizes .One progressive went for \$500 and one for \$650. The progressive pull tabs are still for \$750...so it should still draw a crowd. February averaged so far 95 players, 83 and 108 players, many snowbirds and renters. January was down in profit close to three thousand dollars compared to last year... average players were down from 117 in 2015 to 98 in 2016. We did however, change the game sheet the first week in January to those they were more familiar and enjoyed. We also offered a free meatloaf dinner the first week in January, as the board suggested. Most of our players are regulars and tell me all the time how much they enjoy our BINGO!! We

just aren't getting new and younger players! June and July, bingo is closed and we are working on possibly having a different form of Bingo or a breakfast Bingo. Joanne distributed a monthly graph for comparison of numbers of players and profit. There is now a Bingo website and personal communication with the players takes place to keep them informed. She also felt that Bingo should be advertised at all other Temple events.

During Casino night, flyers will be handed out with a \$3.00 discount offered.

BINGO Shabbat is April 1st when our BINGO volunteers will be honored. We are also looking for more volunteers, team leaders, kitchen help, etc. We would appreciate each board member to join at least one of our 6 teams and HELP support Temple Shalom!! Joanne felt that each Board member should volunteer for one of the teams. Barnett noted that a majority of the population is located south of the Temple which involves a longer travel distance. Steve suggested that Bingo be taken on the road and Miriam said that possibly a Brotherhood or Sisterhood night which would help get new players involved. Renee will meet with Joanne again after the "season" is over to evaluate and discuss summer plans.

The Board congratulated Joanne on a job well done.

New Business

Eleanor Neff spoke to present to the Board an idea for an event to be held similar to the Academy Awards or the Kennedy Center Awards. The event would honor three to four congregants with narration and music being used. There would be a printed program with advertisers and congratulatory messages to the honorees. A catered dinner and wine bar would be offered. People would be seated at tables and invitations sent with the honorees' names noted. Honorees would be chosen by committee and names submitted by Temple members. Eleanor has established a committee of 21 to begin working on this event. This would be a high priced event and would serve to honor them and raise funds for the Temple. The tentative date would be October 22, 2016. Monies raised would be used toward a building fund for the Temple. Mark wanted to know if this would become a Restricted Fund. John would like to see this put in the general Building Fund. Discussion followed. There were many questions----Place? Caterer? Ticket cost? Bruce suggested that the method of selection for honorees also be presented to the Board. There may be a conflict with the date selected but all events will have to be cleared by the Calendar Committee.

It was suggested that Eleanor meet with her committee and then present a plan and a budget for this event to the Board at next month's meeting. Steve moved that Eleanor proceed with this event which was seconded by Susan and unanimously passed. She will now proceed with this event.

Concert

Susan commented on this weekend's concert. Skipper's concert, featuring Jerry Herman, will present new artists that have not appeared at the Temple before. She encouraged all Board members to attend.

Saturday activities at the Temple

Iris was contacted by Karen Prezioso regarding activities that are permitted after services on Saturdays. The Policy states,

" Social activities sponsored by NJC may use the facility on Saturday as long as the activity does not conflict with religious services. SPECIAL CARE, SENSITIVITY, AND ATTENTION SHALL BE PLACED ON THE SELECTION OF EVENTS THAT OCCUR ON SHABBAT" 5-29-09

She is upset that several activities have taken place recently in our Temple which does not fulfill the above policy. These activities are non Temple outside programs or rehearsals taking place during Shabbat. The Board discussed and reviewed this policy several times. Barnett felt that the existing policy is not being enforced. There are several events already scheduled which do not follow this policy. Miriam stated that perhaps there should be a new policy created for non Temple activities scheduled in the Temple on Shabbat. Ted commented that this motion may need to be redone with much more clarification. Miriam added that those who had already rented the Temple be allowed to use it. The Board concurred. John moved that Ted create a new motion for this situation and present it to the Board at the next meeting. Lynn, parliamentarian, stated in order to do this, he must move that this motion be rescinded, and by a 2/3 majority of the board, passed.

Ann suggested that we leave the current motion pertaining to what the Temple may do and create a new motion for events by non temple organizations. Bruce agreed. Ann felt that Derick needed to be informed that non Temple groups not be allowed to use the Temple on Saturday until this policy is rescinded. In lieu of the complexity of the motion, it was felt that this matter be tabled until Ted can present a new motion to the Board at the next meeting.

Leah commented that she did a presentation to one of the Chavarah groups which was well attended. She felt that more communication between the groups would help the Temple interest new members.

Membership, Renée Coster, chair

Renee Coster spoke on the new Greeter Teams. Each week, a Board member will now serve as a greeter at Friday night services. The schedule of Friday night teams will be sent to Board members this week. Karen Prezioso will notify each member when their team is working.

Renee told us that when she meets prospective members, the term "building fund" always creates negativity. An idea from one person on the membership committee was to change the name of "building fund" to "capitalization fund". Renee tried this recently with some success. People seemed to understand and accept this term willingly. Renee has checked the By Laws and there is nothing in the By Laws that states this term cannot be changed. She would like to have this word changed. John suggested we use the word "capital" rather than capitalization fund. No objection was given. John suggested that this change occur on all our information. Notices will be sent to congregants of this change. **Susan moved that we change the term "building fund" to "capital fund" on all Temple correspondence. This was seconded by Ted. Motion carried unanimously.** Sandy Horowitz was recognized as the membership person with the creative idea!

Seeds of Hope, Joann Goldin, chair

Joann thanked everyone who donated food and gifts to the Wildwood Food Pantry. A thank you note from them was read. Joann reported that we had collected \$1517 and over 800 pounds of food. The campaign ends on February 22nd. Next year, the Seeds of Hope concert will be on February 25th. This has been cleared with the Food Pantry, the Dixieland Band, and the Temple. Joann asked that next year the Temple increase their donation to \$200 from \$150. John suggested that she give him a note in October requesting the increase.

Audit

Iris noted that Temple Shalom needs an audit. John and Bruce will work together on this. They will be actively looking for an auditor. Barnett noted that the

purpose of the audit is to facilitate grants and it must be done by a respected auditor and the process will be costly. Miriam questioned if we can get help from the URJ. Steve wanted to know if there is any lead time from requesting a grant to when the audit is done. Iris informed us that the Grant Committee is now at a standstill until the audit is done. If it's done now, 2015 will be audited. Bruce stated that first a request for proposal to audit must be sent out. This would then be returned and then evaluated by the budget committee. He suggested that it may be better to audit 2016 to allow more preparation time. They also may want to look at a midyear review to see how things are going. He felt this would be beneficial. Bruce felt that URJ may be a good starting point. Steve will be in touch with them and send the information to Bruce. **Ann moved to start the process of writing a proposal for selecting an auditor. Motion seconded and passed unanimously.** Bruce will begin the process.

Hearing impaired

Ann asked if we are investigating the new technology being used for the hearing impaired. Ralph and Steve stated that this has already begun. Butch is checking into this. The technologist has already been to the Temple to evaluate.

Visitor's comments

Ina Lidsky commented that there is only one area in the By Laws that mention "Building Fund" This is found under Part Time Membership where it states that part time members are required to pay half the "building fund". This would require the By Laws Committee to make that change at the appropriate time.

Renee Coster said that she will be in touch with Derick and they will go through the correspondence to make the change from "building fund to capital fund". Ina informed them that we can refer to the fund as capital fund but the name "building fund" must remain until the By Laws are changed next January.

Jerry Goldin spoke regarding the Seeds of Hope Campaign and the lack of Temple participation. Few if any members Board members attended.

Also, any person in need may go to the Wildwood food pantry and receive a free meal or groceries. Jerry felt that creating a new fund for the needy was not necessary since there are free resources in the area.

There also will be a pancake breakfast at the First Presbyterian Church in Wildwood this Sunday.

Sherry Levin thanked everyone for their support of the electronic Shalom and the articles that the Board has written. She asked when the minutes will be sent to the website. Renee will send them to the Temple website after they have been approved by the Board.

Since there was no further business, the meeting was adjourned at 5:55 pm.

Respectfully submitted,

Renee Gershman, Recording Secretary